

Modern Slavery and Human Trafficking Statement

Magnox is committed to integrity in all aspects of its business and operations and provides all its products and services in compliance with legal requirements and to high standards of corporate responsibility.

We also work with our supply chain to ensure we operate from a shared set of values and develop business relationships based on honesty, fairness and mutual trust.

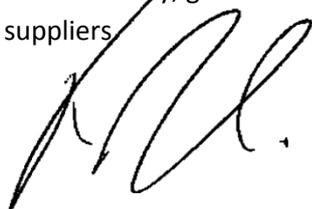
The Magnox Board recognises modern slavery, servitude, human trafficking and forced labour as both a crime and a violation of fundamental human rights. We are committed to implementing and enforcing effective systems and controls to ensure that these practices are not taking place anywhere in our own business or in our supply chain.

To this end, during the last financial year the Magnox Executive has:

- Prepared a formal Modern Slavery and Human Trafficking policy for adoption by the Company Board
- Worked with our parent companies to ensure that we have benefitted from their experience in controlling this issue
- Modified our standard contract conditions to help ensure that our supply chain is clear about our expectations in this area
- Reviewed our recruitment and employment process to ensure that all staff have a right to work in the UK and are not being forced to work against their will
- Maintained our whistleblowing policy and process that ensures that staff that have concerns are able to report those concerns without fear of reprisal
- Ensured that our procurement staff are aware of the need to ensure that our supply chain meet our stringent requirements and employ similar controls and that they have:
 - Taken steps to eradicate modern slavery and human trafficking in their operations
 - Hold their own suppliers to account
 - Pay their employees and contractors at least the national living wage

Over the coming year we will measure the effectiveness of our processes with the aim of ensuring that there are no substantiated reports of modern slavery or human trafficking in our business or our supply chain.

As with safety, good business practice is fundamental requirement on all our employees and suppliers



Kenny Douglas
Managing Director
Magnox Limited